

PROSPECTUS
of the
HARMONY INDUSTRIAL
ASSOCIATION
(CO-OPERATIVE SYSTEM)

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Price, Mailed - 5 cents.

PROSPECTUS

HARMONY INDUSTRIAL ASSOCIATION
(CO-OPERATIVE SYSTEM)

OFFICERS

PRESIDENT -

S. Sanderson - Oak Lake

VICE-PRESIDENT -

W. C. Paynter - Beulah

SECRETARY -

Walter C. Vincent - Beulah

TREASURER -

W. B. Gurney - Beulah

Price, Mailed - 5 cents

Applications to be made to
The Secretary,
Beulah, Man.

Birtle Printing Company Print

Dear Friends :

In placing in your hands this prospectus we do so hoping that you will read weigh and consider, and if you are heartily in accord with the system and wish to become a member, fill in the blank on the last page and send to the secretary.

The present arrangements are to put up a boarding house about the middle of October to accomodate those who will spend the winter getting out wood to burn lime kilns next summer, fire wood and logs enough to build small houses on each homestead. These will be hewed or slabbed and framed and hauled to several sites and erected.

In the spring the members with families will arrive. Breaking will be pushed forward by the Department of Agriculture while the Department of Public Works will start building with stone and concrete upon the town site.

SITE: This is in the Qu'Appelle Valley about 18 miles northwest of Fort Ellice; 30 north of Moosomin on the C.P.R. and 18 miles from Millwood on the M.&N.W.Railroad. The survey of the G.N.W. Central railroad runs through the centre of the district. The Big Cut Arm Creek empties into the Qu'Appelle at this point and upon each of these streams are fine water powers which can be utilized for manufacturing and lighting by electricity.

LAND: This is of two classes. Light loam with gravel and sandy sub-soil, but chiefly light loam for a few inches with clay sub-soil.

WATER: This is of good quality and plentiful.

TIMBER: There is an unlimited supply of timber for wood and house logs along the valleys.

Limestone, building stone, sand and gravel are in abundance.

By placing a sawmill on the Assiniboine at the mouth of the Qu'Appelle, spruce lumber can be obtained to furnish our requirements.

In fact, here we find those things freely supplied by the hand of nature which with industry and skill may be made to contribute to our comfort and prosperity. It is our intention to manufacture our own boots and shoes, clothing and furniture, etc.

Besides farmers we have amongst us representatives of several trades.

The first 30 or 40 members coming in can be supplied with free homesteads which will place them three or four hundred dollars ahead of those coming in after. This is as it should be, as the hardships necessary in laying the foundation of the colony will fall upon the pioneers.

CONSTITUTION AND BY-LAWS

Article 1, Section 1 - Feeling that the present competitive social system is one of injustice and fraud and directly opposed to the precepts laid down by "Our Savior" for the guidance of mankind in subduing all the forces of nature and the evils springing from selfishness in the human heart, we do write under the name of the "Harmony Industrial Association" for the purpose of acquiring land to build homes for its members, to produce from nature sufficient to insure its members against want or the fear of want.

To own and operate factories, mills, stores, etc. To provide educational and recreative facilities of the highest order and to promote and maintain harmonious social relations on the basis of co-operation, for the benefit of its members and mankind in general.

Section 2: The capital stock of the Association shall be \$100,000, divided in 500 shares of \$200 each.

Section 3: Four per cent dividend shall be paid annually on shares. The total annual profits shall be equally divided among the members of the Association in proportion to the number of days labor performed for the Association.

Section 4: The stock certificates shall not be transferrable except to the Association or its duly qualified members and no members shall be allowed to hold more than five shares, one share of which shall admit to qualified membership, ten per cent of which shall be paid in cash, and no member shall have more than one vote in the Association.

Section 5: All members upon being admitted shall sign the constitution, obligating themselves to comply therewith, and that they become members and receive stock under the conditions set forth in this constitution.

Section 6: No members can withdraw their property until three years and then only upon giving six months notice prior to the 1st day of November in any year to the Secretary of their intention to do so.

Section 7: The Association may pay a member, withdrawing, in Cash, Stock and Implements, in proportion to the amount of those things brought in, among with the profits accruing to said member during the time he or she was a member.

ARTICLE II:

Section 1: Qualification of members: Any person may become a member of this Association by fulfilling the following requirements:

(a) He or she must be of good moral character.

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(b) Must be well informed in the principles of co-operation and able to pass an examination in this branch as hereinafter provided.

(c) Must be in health, not under 18 years of age, with willingness and ability, to aid in the promotion of the Association's object.

(d) Must receive a two thirds vote of all members present and voting.

ARTICLE III:

Officers, their election and duties.

Section 1: The officers of this Association shall be a President, a Vice-President, a Secretary and a Treasurer (both offices of Secretary and Treasurer may be held by the same person), a Board of Directors consisting of thirteen members elected by a majority vote of all members present voting for a term no longer than our year and subject to conditions in Section 5, Article 3, of these by-laws; and Superintendents of the following departments.

- (a) Department of Finance
- (b) Department of Public Works
- (c) Department of Education and Recreation
- (d) Department of Manufacture
- (e) Department of Agriculture
- (f) Department of Distribution
- (g) Department of Sanitation
- (h) Department of Cuisine

Section 2:

The president, vice-president, secretary and treasurer shall be selected from among the board of directors and shall be elected at any regular meeting by a majority vote of ~~the~~ members present and voting, for a term no longer than one year and subject to conditions in Section 5, Article 3, of these by-laws.

Section 3: The treasurer shall be

Superintendent of the Department of Finance and shall not be required to give bond.

Section 4: The superintendents of the different departments shall be elected by a majority of the members of the Association present and voting, for a term no longer than one year and subject to conditions in Section 5, Article 3, of these by-laws.

All officers and superintendents of this Association shall hold their respective offices for a term no longer than one year or until their successors are elected but they may be re-elected to the same position.

Section 5: On petition of 25 per cent of the stockholders, the president shall call a special meeting of the board of stockholders, not later than three days after said petition shall be served on him, for

the purpose of initiating new business or rejecting or approving any action of the Board of Directors or any officer. The President shall post three notices of any such meeting in prominent places.

ARTICLE IV:

Duties of Officers.

Section 1: The duties of the President shall be to preside at the meetings of the Board of Directors exercising the prerogatives usually devolving upon such officers; to call all meetings of stockholders to order, state the object of the meeting and allow the stockholders to choose their own chairman; he shall see that all rules and regulations are enforced at the request of members of the Association; he shall give them such information as they may require, and he possess, of the affairs of the Association; make a semi-annual report to the members concerning the same.

The president shall sign all orders on the Treasury for money and shall have general management and control of the affairs of the Association. Section 2: The Vice President shall perform the duties of the President in his absence and at all times aid him in the execution of the same.

Section 3: The Secretary shall keep a record of the proceedings of the

meetings of the stockholders and the Board of Directors, preserve the books and records of the Association and keep an accurate account of the business transactions there.

Section 4: The Treasurer shall be the custodian of the Association's funds and keep an accurate record of all funds received and paid out by him.

He shall pay no money except on the order of the President countersigned by the secretary. He shall make a financial report quarterly or at such time as may be required by the stockholders.

His report shall be examined by an auditing committee consisting of three members of the Association and he shall perform any other duties incident to the nature of his office.

Duties of Superintendents:

Section 1: The duties of the superintendents of the Department of Finance shall be such as are defined as the duties of the Treasurer.

Section 2: The duties of the superintendent of the Department of Public Works shall be to have charge of the erection of all the Association buildings of whatsoever kind or description and the proper maintenance thereof, and the grading, paving, etc. of the Association's streets, alleys and other

public works.

Section 3: The duties of the superintendent of the Department of Manufacture shall be to have the general supervision of the Manufactories of the Association.

Section 4: The duties of the superintendent of the Department of Agriculture shall be to have charge of the farming and stock raising operations of the Association, care for forestry, lawns, gardens, boulevards and parks.

Section 5: The duties of the superintendent of the Department of Distribution shall be to have charge of the distribution of food, clothing and manufactured goods of all descriptions.

Section 6: The duties of the superintendent of the Department of Sanitation shall be to exercise a general oversight of the healthful condition of the homes of members, factories and other buildings belonging to the Association, to give instruction in the laws of hygiene and furnish medical treatment and medicine to members and their families without personal charge.

Section 7: The duties of the superintendent of the Department of Education and Recreation shall be to have general supervision of the educational facilities of the Association, provide instruction and elevating entertainments and in general devote his energies to the moral, mental and physical

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well being of the members and their children.

Section 8: The duties of the superintendent of the Department of Cuisine shall be to have general charge and supervision of all hotels, restaurants, co-operative kitchens, etc.

ARTICLE V:

General.

Section 1: Each member of the Association shall be guaranteed employment whenever possible and in that branch of service which he prefers, subject however to conditions hereinafter provided.

Section 2: A day's labour shall consist of not more than 10 hours or such number under 10, as the Board if Directors may determine.

Section 3: All members of the Association shall receive the same compensation for each day's labour performed or a proportional amount for each fractional part thereof.

Section 4: All orders of foremen and superintendents must at all times be obeyed.

Section 5: The foremen of each department shall keep the working time of employees and report same weekly to the secretary.

Section 6: Every member of the Association shall surrender his natural freedom, which leads him to disregard the rights of others, for the sake of

civil or social freedom, which being based upon the principles of right and justice, has regard for his rights and the rights of all.

Section 7: The Association shall in no way interfere with the free exercise of individual tastes, desires and preferences in all social, religious and domestic affairs.

Section 8: The Association shall furnish all teachers, books, apparatus and necessary appliances for the most thorough instruction of the children of the members in such lines as they show most aptitude.

Section 9: The Association may fix a monthly rate of maintenance on residences based upon the actual cost of construction.

Section 10: The Association shall be entitled to all benefits to be derived from things produced, discovered or invented by any of its members, provided said Association renders such support, aid and assistance desired and necessary to its construction and development.

Section 11: A man's endowments fix the measure of his duty, and employee of great endowments, who does not do all he might, shall be considered a less deserving workman than the employee of small endowments who does his best.

Section 12: The question of special inventives to call out the best ,

endeavors of employees being one of great importance, the Board of Directors shall devise a system of preferment, and the system which shall be subject to the approval of all the members by a majority of the members present and voting, shall be such as will best promote the interests of the Commonwealth.

Section 13: No member shall vote for himself for any office, and for any member to ask another to vote for him shall be evidence sufficient to show that he is unworthy of public trust.

Section 14: Each member is entitled to use and occupancy of a residence lot.

Section 15: All employees under 18 years of age shall be classed as apprentices and their compensation shall be determined by the Board of Directors.

Section 16: Each child shall receive a graduated sum per year until 18 years of age, the amount to be determined by the Board of Directors.

Section 17: Every member shall furnish the secretary with a list of members of his family.

Section 18: The school age of the children of members shall be 18 years.

Section 19: No member of the Association shall be permitted to allow his children to grow up in ignorance.

Section 20: There shall be kept in the office of the secretary a register in which the names, age and sex of each

family shall be recorded.

Section 21: No official of the Association nor the Association in its organized capacity shall loan the Association's funds.

Section 22: Whenever a member of this Association fails to comply with the by-laws of this Association or fails to perform any of the duties or discharge any of the obligations imposed on him or her as a member of this Association, he or she shall thereby subject himself or herself to the penalty of suspension from the Association. When a member is suspended, he or she shall be dropped from the pay roll and shall, for the time of suspension, be entitled to none of the privileges and benefits of the Association. When in the opinion of five members of this Association a member has made himself or herself liable to suspension under the laws of this Association, said five members shall prefer charges and specifications of offence or violation of duty by said member.

These charges shall set out the acts or doings of said member and wherein it is claimed these acts and doings are a violation of the by-laws of the Association.

These charges and specifications shall be in writing and filed with the secretary of the Association, who shall

make a copy thereof and deliver it to the member charged, and notify him or her to appear at a time fixed not less than five days after notice -- before a called meeting of this Association to try said member on said charges, and specifications. Said meeting shall hear the proof on both sides and investigate the charges and specifications, and then vote by ballot upon the charges as a whole.

The question voted on shall be "innocent" or "guilty". If a majority of the members present vote said member is "guilty" then the president shall submit to a vote of the meeting the question of "for what time suspended"? and the time of suspension having been determined by a majority vote of the members present at said meeting, the president shall declare the offender suspended from the pay roll and all privileges of the Association for a time determined by the meeting and the same shall be done.

Section 25: The stockholders shall in the first week in January and the first week in July elect a board of examiners whose duty it shall be to decide upon the qualifications and fitness of applicants for shares of stock. Such board shall immediately after organize by the election of its

chairman and secretary formulate a standard of examination. Such board of examiners shall serve six months and report its findings in every case to a meeting of the stockholders.

Section 24: No debts shall be contracted for the Association by any officer in excess of cash on hand.

Section 25: A majority of the Board of Directors shall constitute a quorum for the transaction of business.

Section 26: Any rules or regulations in any way conflicting with these by-laws shall be considered null and void.

Section 27: No member shall be allowed to disclose any of the business affairs of the Association to parties not members.

Section 28: It shall be the duty of any member to abide by any motion carried at a regular meeting of the Association or Board of Directors and in case of refusal he shall subject himself to the penalties provided for an infraction of the by-laws.

Section 29: These by-laws may be altered or amended at any regular meeting of the members by a two-thirds vote of all members present and voting, provided such alterations or amendment has been presented in writing two weeks previous to the time of such meeting.

RULES OF ORDER

- (1) The presiding officer having taken the chair, the members shall take their seats and at the sound of the gavel there shall be silence.
- (2) The business shall be proceeded with as prescribed in the order of business.
- (3) During the reading of the minutes, communications and other papers, and when a member is speaking, silence shall be observed in the room.
- (4) A member who shall disturb the harmony of the meeting by improper language, or conduct, or shall refuse obedience to the presiding officer, shall be called to order and admonished of his offence, and if he offend again he shall be excluded from the room for the meeting and charges may be preferred against him.
- (5) The presiding officer shall announce the decision of the meeting on all subjects. He shall decide questions of order, without debate, subject to an appeal to the meeting by a member, when the question before the meeting shall be "Shall the decision of the chair stand as the judgment of the meeting?" which question shall be taken by the president.
- (6) Before putting a question the presiding officer shall ask "Is the meeting ready for the question?" If no member rises to speak he shall rise and put it,

and after he has risen to put the question no member shall be permitted to speak on it.

(7) A member shall not be interrupted while speaking, except to call him to order for words spoken,

(8) If a member while speaking be called to order, he shall take his seat until the question of order is determined when if permitted he may proceed,

(9) A member shall not speak more than once on the same subject or question until all who wish to speak, shall have had an opportunity to do so, nor more than twice without permission from the Chair,

(10) A member may call for a division of the question when the same will admit of it.

(11) A question shall not be subject to debate until stated by the Chair.

(12) When a question is before the meeting, no motion shall be in order, except to close for the previous question, to postpone indefinitely, to postpone for a certain time, to divide, to commit, or amend, which motions shall severally have precedence in the order herein arranged.

(13) On the call of five members a majority of the meeting may demand the previous question, which shall always be in this form, "Shall the main

question now be put"? and until it is decided shall preclude all amendments and all further debate.

(14) A motion to lie on the table shall be decided without debate.

(15) When a question is postponed indefinitely, it shall not be acted on during that or the next succeeding stated meeting.

(16) A motion for a reconsideration shall not be received unless made at the same session by a member who voted with the majority in the first instance.

(17) The member first named on a committee shall act as a chairman.

(18) Todd's Manual shall govern all questions of order not embodied in the foregoing rules.

FORM OF APPLICATION
FOR MEMBERSHIP

Name.

Occupation:

Work Preferred.

Assets.

Liabilities.

In what form are Assets.

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Produce Signatures of three Persons
of good standing for Reference.....

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